

2013 Annual Report

Grapevine Police Department



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Police Department

Mission Statement

The mission of the Grapevine Police Department is to provide a safe community for our citizens, businesses, and visitors. We endeavor to provide the highest quality police services by applying the values identified on our Principle Compass.

Principle Compass

The Principle Compass serves as a visual reminder of four foundational character qualities that are necessary to operate successfully in the community—Integrity, Quality, Dignity, and Equity.

Integrity and Quality serve as our north and south points and these are understood as internal qualities, or how we relate to ourselves.

Dignity and Equity are the east and west principles and are external qualities, or how we relate to others.

Each of the four principles requires that we answer a question to know that we are giving our best to the community.

- Integrity—Is this the best course of action?
- Quality—Is this the best effort?
- Dignity—Is this respectful?
- Equity—Is this fair?

While we have extensive policies covering many topics, the Principle Compass, in effect, serves as our foundational policy, providing the framework for decision making at all levels.



Police Department

Chief of Police

It is my pleasure to present the Grapevine Police Department 2013 Annual Report. This report provides a snapshot of the department in the form of statistics and information on a range of topics from staffing to budget and crime, as well as a review of recent changes that have occurred in the organization. We provide the report for the use of our stakeholders in evaluating the effectiveness of their police department. I trust that you will find it helpful and informative.

The police department faced many challenges during 2013. One of the most significant was the community wide search for a prisoner that escaped while being transported from Florida to Nevada. The City of Grapevine found itself saturated with law enforcement officers from local, state and federal agencies. Grapevine police officers worked around the clock and were steadfast in their efforts to capture the prisoner before any citizen was injured. They also were diligent in their efforts to ensure the citizens of this community felt safe. The manner in which they conducted themselves and the tremendous courage and commitment they exhibited made me proud to be a member of this police department. The entire community should take comfort in knowing the dedication and caliber of the men and women working to protect them and their families.

2013 also brought the completion of the DFW Connector Project. The end of this major roadway project had a huge impact on the workload of our patrol and traffic division. You will see the number of vehicle crashes steadily declined as the project moved towards completion. We also acquired a building site and began the design of the new Public Safety Building, approved by the voters in 2012. The exterior elevation can be seen on the cover of this report. This is a project that we are anxious to complete and look forward to breaking ground in January 2015.

The downward trend in Part 1 crime, as reported for the FBI Uniform Crime Report, did see a reversal in 2013. Overall Part 1 crime increased by 18% compared to 2012. While this information can be discouraging, I think it's important to mention that 2012 was an exceptionally good year for the city. With the increase we saw last year we are more in line with the average crime rate we have seen over the last five years, excluding 2012. Despite this fact, we are committed to returning to the 2012 levels and making those numbers the norm rather than the exception.

The City of Grapevine is a wonderful place to live, work, and play and this police department is committed to keeping it one of the safest cities in the Dallas-Fort Worth region. I thank the citizens for being our partner in these efforts and for your continued support.

Respectfully,
Eddie Salame
Chief of Police



Police Department

Organization



Authorized Personnel	Administration	Uniform Operations	Criminal Investigations	Technical Services	Total by Rank
Police Chief	1	0	0	0	1
Assistant Police Chief	1	0	0	0	1
Captain	0	1	1	1	3
Lieutenant	1	3	1	0	5
Sergeant	3	9	3	0	15
Officer	6	52	13	0	71
Total Sworn Positions	12	65	18	1	96
Civilian Supervisor	1	2	0	5	8
Civilians	0	8	4	19	31
Total Civilian Positions	1	10	4	24	39
Total Employees	13	75	22	25	135

Police Department

Department Demographics

The demographic data on the department is as follows:

The department is authorized 135 positions. Currently there are three (3) sworn vacancies, and three (3) civilian vacancies.

Employee Type

- 96 Sworn positions (71%)
- 39 Civilian positions (29%)

Gender Demographics

Sworn Employee Gender

86 male employees (92%)
7 female employees (8%)

Total Employee Gender

99 male employees (77%)
30 female employees (23%)

Age Demographics

Sworn Employee Age

4 between the age of 20-29 (4%)
29 between the age of 30-39 (31%)
40 between the age of 40-49 (43%)
18 are age of 50+ (19%)

Total Employee Age

10 between the age of 20-29 (8%)
30 between the age of 30-39 (23%)
53 between the age of 40-49 (41%)
36 are age of 50+ (28%)

Education Demographics

Sworn Employee Education

0 have no college—(0%)
25 have some college— (27%)
13 have Associate Degrees— (13%)
47 have Bachelor Degrees— (51%)
8 have Master Degrees— (9%)

Total Employee Education

5 have no college—(4%)
41 have some college— (32%)
18 have Associate Degrees— (14%)
54 have Bachelor Degrees— (42%)
9 have Master Degrees— (7%)

Administration Division

New Public Safety Building

On November 6, 2012 Grapevine citizens overwhelmingly approved (77% of votes) the issue of \$38.5 million bonds for the construction of a new Public Safety Building. The building will be constructed on property located to the East of the Target store on Ira E. Woods and will house Police, Detention, Fire Administration, Municipal Court, and Information Technology. Brinkley Sargent Architects was selected to design the 108,000 square foot four story building and Manhattan Construction Company was selected as the Construction Manager at Risk. The building is currently in the design development stage with ground breaking anticipated in January 2015 and completion in October 2016.



Administration Division

Administration Division

The Administration Division establishes policies, manages the department budgets, and provides the vision for the future of the department. The following items were just a few of the many accomplishments of the division during 2013.

- Planning for the proposed Police Building
- Expanded use of the Community Outreach Center (COC) in order to more fully develop relationships with the community
- Conducting a full review of all policies
- Hosting the Second Annual Police Department Open House to showcase the department to the community



**Assistant Police Chief
Ben Flanagan**



Administration Division

Budget

The budget for the Police Department begins annually on October 1 and runs through September 30. The Department has a budget of just over \$15 million and is divided among the four divisions as indicated in the table below.

FY2014 Budget		Administration	Uniform Operations	Criminal Investigations	Technical Services	Animal Control	Totals
General Fund	Personnel Services	1,382,111				171,576	1,553,687
	Supplies	76,275				34,867	111,142
	Maintenance	2,850				0	2,850
	Services	96,930				5,295	102,225
	Capital Outlay	0				0	0
	Division Total	1,558,166	0	0	0	211,738	1,769,904
Crime Control Prevention District	Personnel Services		6,762,331	2,099,231	1,533,346		10,394,908
	Supplies		528,052	50,350	338,940		917,342
	Maintenance		6,000	0	136,300		142,300
	Services		1,213,486	372,368	637,432		2,223,286
	Capital Outlay		0	0	0		0
	Division Total	0	8,509,869	2,521,949	2,646,018	0	13,677,836
All Funds		1,558,166	8,509,869	2,521,949	2,646,018	211,738	15,447,740



Administration Division

Racial Profiling

In accordance with the Texas Racial Profiling Law (Senate Bill No. 1074), the Grapevine Police Department collects traffic citation data for the purpose of analysis regarding concerns of racial profiling.

The Department received one racial profiling complaint in 2011. The historical data of the Department indicates that the Department is not engaged in the practice of racial profiling.

Racial Profiling	Citation Contacts		Searches		Consent Searches		PC Searches		Arrest	
	2012	2013	2012	2013	2012	2013	2012	2013	2012	2013
Caucasian	10866	10288	237	214	51	59	186	155	339	115
African	1795	1971	75	63	12	12	63	51	53	39
Hispanic	2535	2983	120	103	44	31	76	72	40	59
Asian	550	664	4	2	0	0	4	2	13	1
Native American	45	26	2	1	0	0	2	1	2	1
Middle Eastern	273	263	2	2	0	2	2	0	14	0
Other	0	0	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0	0	0
Totals	16064	16195	440	385	107	104	333	281	461	215



Administration Division

Community Relations

2013 was a year of some changes to the Community Relations Division including:

- Some new faces among our personnel
- Significant enhancements at our Community Outreach Center
- Hosting our Second Annual Open House

School Resource Unit

Among the new personnel are Officer Perry, assigned to Cross Timbers Middle School, and Officer Caldwell, who moved to the GHS campus.

SROs continue to be responsible for campus security, student safety, and educating students on making wise decisions through the LifeSkills program, as well as making special presentations to the community on a number of subjects such as:

- Substance use and abuse
- Violence and bullying

SROs plan the Department's "Chillin' with the Heat" Summer Camp program, and participate in numerous other community events like the City's Grapeyard Halloween program, the back to school safety fair, and the Santa Cops program.

Ofc. Shannon Perry



Cross Timbers Middle School

Ofc. Terry Caldwell



Grapevine High School

Ofc. Moses Cabrera



Grapevine Middle School

Administration Division

Crime Prevention Unit

Digital Community

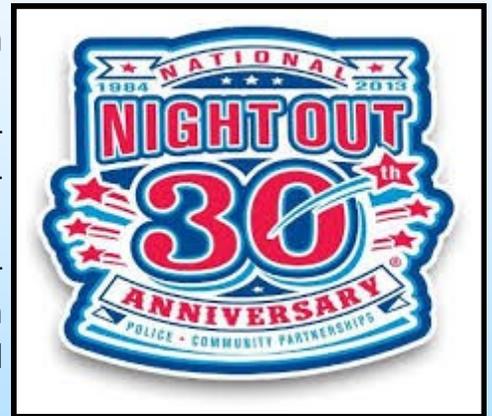
In an increasingly digital community, the Crime Prevention Unit now reaches out through our social media:

- **Nixle**—an electronic alert system where subscribers may receive email or text alerts of interest to them
- **Facebook**— our Facebook pages informs the community of various programs offered by the department
- **Twitter**—our twitter page provides notice of time sensitive information to the community

Local Community

The Crime Prevention also reaches the local community in a variety of programs including:

- **National Night Out.** This year 26 neighborhood communities joined together to celebrate the 30th annual National Night Out
- **Summer camps** for at-risk students. Fifty at-risk students have an opportunity to enrich their lives through positive police interaction, team building exercises, and other activities.
- **Santa Cops** toy drive. In 2013 over 400 families benefited from this program



Administration Division

Open House

This year the Police Department hosted the Second Annual Open House. More than 225 people joined us for Canine and Motorcycle demonstrations, SWAT and other equipment displays, and tours of our facility. Pet adoptions and PC the talking car were a hit with our younger guests.



PC the Talking Car



Canine Demonstrations



Motorcycle Demonstrations



McGruff the Crime Dog

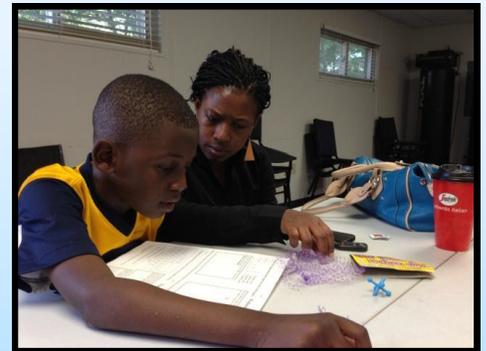
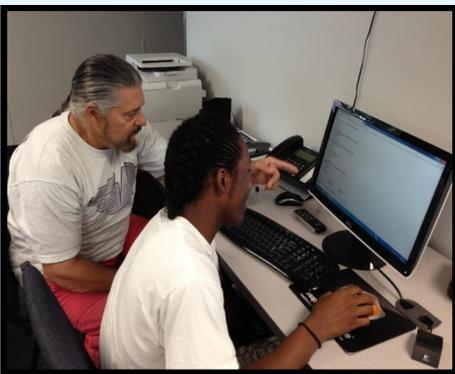
Administration Division

Community Outreach Center

2013 was a year of growth for the Community Outreach Center (COC). The center now has a full time manager of programs who has been actively engaged in expanding the impact of the center. The COC added a park for families to enjoy.



In 2013 the COC added the Valuable After School Time (VAST) program to provide students an opportunity for after school tutoring, mentoring, and fellowship with other students.



The COC engaged in a partnership with Tarrant County College (TCC) to offer GED courses to encourage those needing to complete their high school education. Upon completion students can enroll in TCC to begin higher education.

The center continues to offer computer literacy classes and computer labs.

Numerous community volunteers have contributed more than 2,000 hours working at the COC to make the community better.



Administration Division

Citizen Police Academy

In the Fall Semester 2013, the CPA graduated its 29th class. Currently over 600 citizens have now completed this program which offers a chance for the community to see behind the scenes of the Police Department. This popular program is offered twice annually in the

Spring and Fall. Many of our CPA graduates later join the department in a volunteer capacity through our VIPS program.



CPA on the Firing Range



CPA Graduation Fall 2013

Volunteers in Police Services (VIPS)

Volunteers are a vital part of the Department. Each year the volunteers find many ways to give back to the community by helping with a variety of important tasks that officers and other employees were accustomed to doing on their own. Our VIPS begin with the Citizen Police Academy (CPA). The VIPS are staffed by CPA graduates and serve in many capacities throughout our department:

- Volunteer Patrols
- Information Window
- Assisting at festivals
- Document scanning
- Assisting with fleet maintenance
- Assisting school crossings

In 2013 our VIPS volunteered 15,479 hours. That is the equivalent of more than six full time employees and has been calculated financially to be worth in excess of \$389,000.

Uniform Operation Division

Uniform Operations

Uniform Operation Division is the largest and most visible division of the department. It is comprised of Patrol, Traffic Enforcement, Jail Operations, Street Crimes, DWI Enforcement, and specialty units such as Bicycle Patrol and ATV units.



Captain Tim Hall

In 2013 there were some changes in the Uniform Operations Division (UOD).

- SWAT (Special Weapons and Tactics) and Hostage Negotiation teams transitioned to a combined team with the cities of Hurst, Euless and Bedford. The new team is known as NETCAST (Northeast Tarrant County Area SWAT Team).
- The completion of the Connector Project helped traffic flow more freely on our highways and helped decrease collisions
- UOD was involved in an extensive manhunt for an escaped fugitive out of Miami
- UOD handled approximately 65,000 calls for service, made over 1,900 arrests, including over 300 DWIs, and conducted over 32,000 traffic stops all in an effort to make Grapevine a safe community for our citizens and visitors.



Uniform Operation Division

Patrol Unit

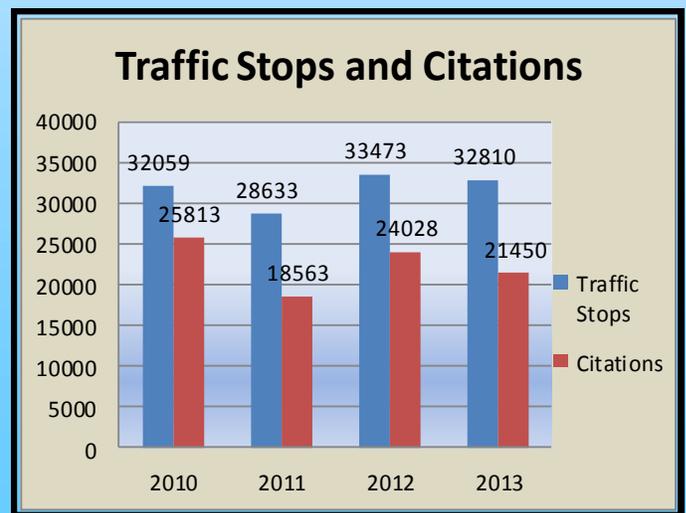
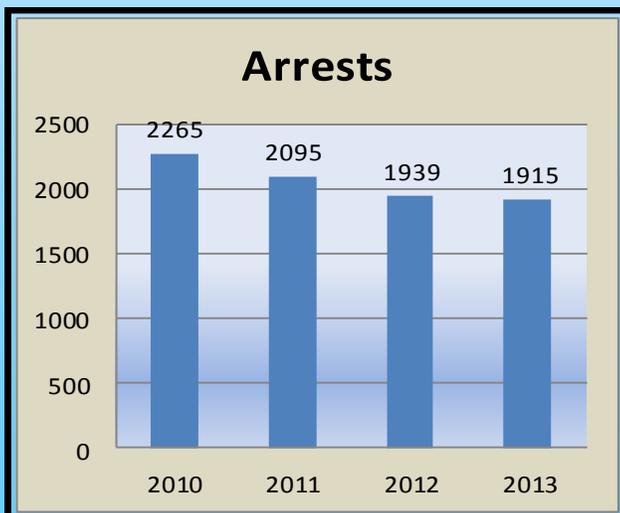
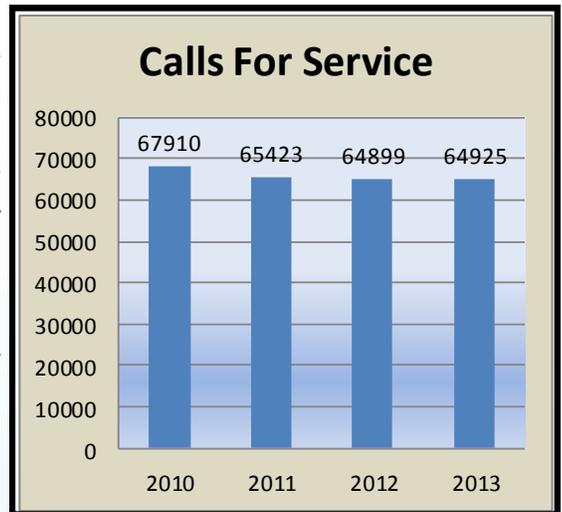
The Patrol section is the most visible part of the Grapevine Police Department. It operates twenty-four hours a day, seven days a week and is the first responder to crimes committed within the city. Officers provide emergency response in life threatening situations and non-emergency assistance to a variety of criminal, traffic, and civil matters.

In addition to the traditional vehicle patrols, Patrol Officers routinely conduct bicycle and foot patrols to our high traffic areas, special patrols for areas in need of additional attention, and community liaisons with neighborhood watch and associations. Officers place a high priority on burglary and crime prevention patrol. We offer extra patrol and vacation watch upon request.



Some items of note for 2013 include:

- New black and white schemes on the patrol units projecting a professional image in keeping with the professionalism of the department
- Extensive four day manhunt for escaped felony prisoner from Miami
- Use of Automatic License Plate Readers to successfully detect stolen vehicles and wanted persons resulting in multiple arrests and preventing other crimes from occurring



Uniform Operation Division

Traffic Unit

The Traffic Unit saw significant changes during 2013 relating to the DFW Connector Project nearing completion. During the early months of 2013 and years previous, the Traffic Unit responded to motor vehicle collisions quite often due to the congested traffic in the Connector Project. Since the Connector Project has opened up all lanes of traffic there has been a significant reduction in vehicle collisions on the high-



ways. The Traffic Unit continues to monitor and enforce traffic laws within the Connector Project daily.

The Traffic Unit began deploying a Speed Awareness Monitor, a portable device on a trailer that displays the speed limit as well as the motorist's speed. The monitor also provides vehicle speed and volume data to help the unit intelligently deploy its resources.

Commercial Vehicle Enforcement

The CVE Unit saw a decrease in specific 3 axle commercial vehicles being placed Out of Service for hazardous violations primarily due to the Connector Project nearing completion. The amount of these types of vehicles traveling through the city decreased. The CVE Unit continues to monitor and conduct inspections on various types of Commercial Vehicles traveling through the city. The CVE Unit was instrumental in working with the city on updating the City Ordinance relating to Commercial Vehicle Traffic routes within the city.

Major Accidents



DWI Arrests



Uniform Operation Division

SWAT

The Grapevine Police Department SWAT team is part of the Northeast Tarrant County Area Swat Team (NETCAST). This team includes personnel from Hurst, Euless and Bedford, and provides SWAT services to all four cities. NETCAST has a total of 32 operators, 4 medics, 4 command staff and 13 negotiators along with an array of specialized equipment.

The team is staffed on a voluntary basis. Members must qualify on all weapons and pass a rigorous physical fitness test and engage in regularly scheduled training.

This year on November 9th NETCAST participated in Urban Shield, an event consisting of 16 area SWAT teams addressing 16 different scenarios throughout the Dallas Fort Worth metropolitan area. NETCAST members also conducted one of the scenarios at Grapevine Baylor Hospital.



Crisis Negotiation Unit

The Crises Negotiation unit is also a part of NETCAST. The Grapevine Police Department along with Hurst, Euless and Bedford provides 3 negotiators for a total of 12. Each negotiator is trained to respond and resolve Critical Incidents. The Negotiator completes extensive training in Active Listening and Communication Skills as well as training in conjunction with the Texas Association of Hostage Negotiators and the FBI.

Honor Guard

The Grapevine Police Department Honor Guard is comprised of fifteen (15) members. The Honor Guard is designed to provide the Police Department with a specially trained ceremonial team to render honors, preserve tradition, stimulate and instill pride in our country, state, city and profession.



Uniform Operation Division

Other Patrol Units

The Department also utilizes ATVs and bicycles to augment their ability to cover greater terrain to be of better service to the community.

All Terrain Vehicle (ATV) Patrol

The ATV Unit is comprised of 24 Officers, including five Sergeants; all of which share two ATV's. The Department



utilizes the ATV's to patrol Grapevine Lake and Lake Parks during peak hours in the



summer months. The ATV's are also utilized on July 4th and during the Festivals. This past year the ATV's were also utilized in wooded areas during the escaped prisoner manhunt

for the fugitive from Miami.

Bicycle Patrol

The Grapevine Police Department Bike Patrol deployed the bicycles at the Grapevine Mills Mall, restaurants, apartment complexes, and residential and business districts. Bike Patrol units were used to patrol the exterior of the Grapefest and Main Street Days festivals to enhance security for visitors.



Street Crimes

The Street Crimes Unit (SCU) conducted proactive patrols in areas of high crime that lead to them making over 50 arrests this year. Canine officers, which are also part of the SCU, conducted over 140 searches, most of which involved the seizure of illegal drugs and arrests. Additionally the canine unit participated with National Night Out and our Open House to do demonstrations educating the public about the effectiveness of canines and to gain community support for the program.

Uniform Operation Division

Animal Control

This year Animal Control joined online social networking through FACEBOOK. This has enabled us to share our adoptable animals and find good loving homes. We are currently at 758 likes.

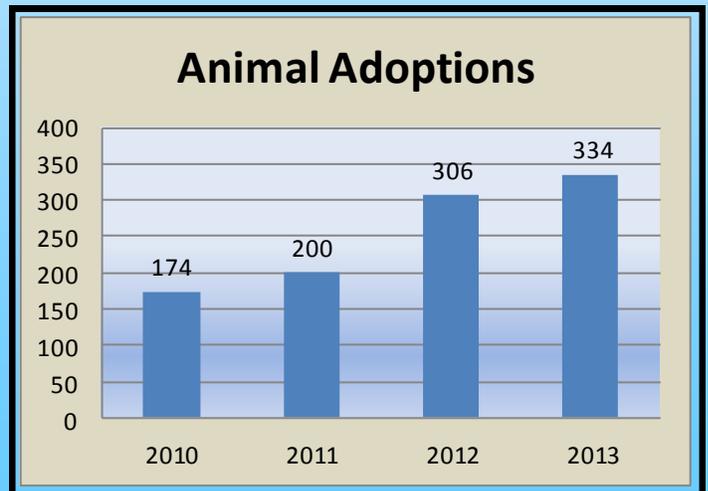
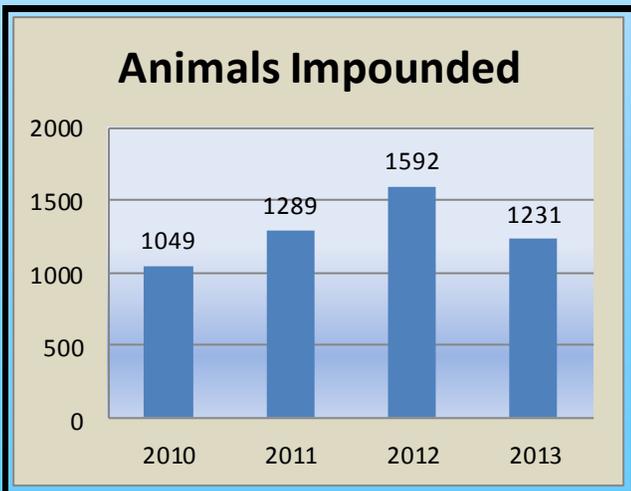
We are dedicated to the compassionate and humane treatment of animals in Grapevine. We serve the community by:

- Enforcing animal ordinances
- Providing pet care education and services
- Hosting pet adoptions and vaccination clinics
- Providing animal traps
- Wildlife removal
- Stray animal pick-up
- School and Nursing Home visits
- Regular patrol of city parks and neighborhoods



We are in partnership with several rescue groups to help homeless and unwanted pets find loving homes. We also partner with organizations such as Girl Scout troops and day care facilities that provide monetary donations, food, blankets and portable carriers for our animals.

The shelter welcomes student volunteers and Volunteers in Police Services (VIPS) to help with the daily operations.



Criminal Investigation Division

Criminal Investigations

2013 proved to be a demanding year for the Criminal Investigations Division. Several cases occurred and created a significant demand for personnel and resources. A summary of the past year included:

- Three separate officer involved shootings, involving six officers from three different agencies
- An escaped fugitive/manhunt resulting from the attempted capital murder of a Miami-Dade Detective
- Car burglaries involving a group known to the FBI as the “Felony Lane Gang”
- Joint federal investigation regarding seizure of more than **66,000** counterfeit CDs and equipment used in the manufacture of illegal products with a value of approximately \$2.5 million dollars.



Captain John Luna



Criminal Investigation Division

Criminal Investigation Types

Crime reports are divided by type between property crimes, persons crimes, and special investigations. In 2013, each of the 5,561 incident reports were individually reviewed for assignment to an investigator.

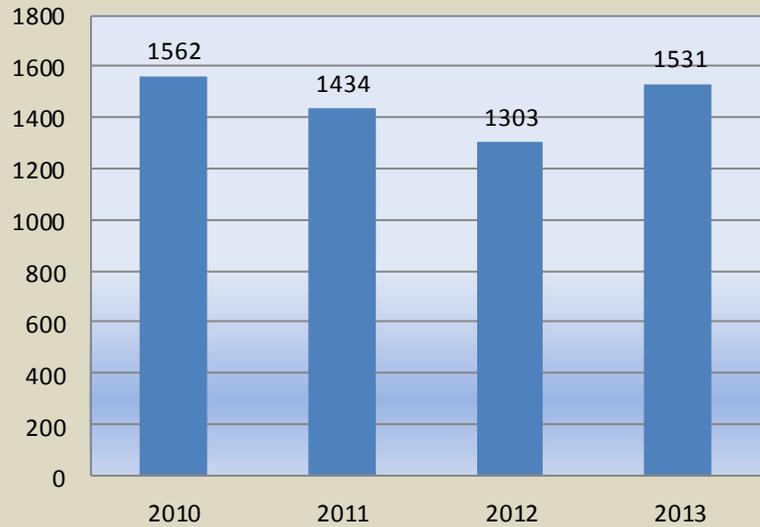
Property crimes include:

- Auto theft
- Burglary of vehicles
- Burglary of homes and businesses
- Theft

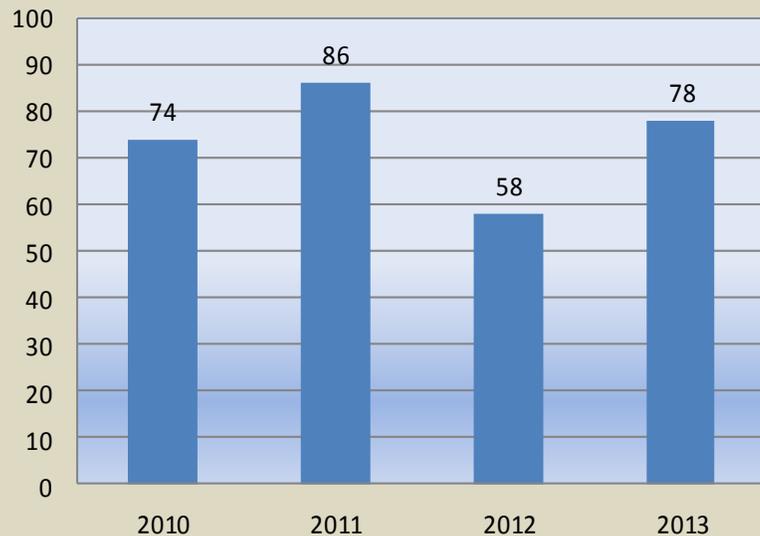
Persons crimes include:

- Assault
- Robbery
- Sexual Assault
- Crimes against children and family violence

Crimes Against Property



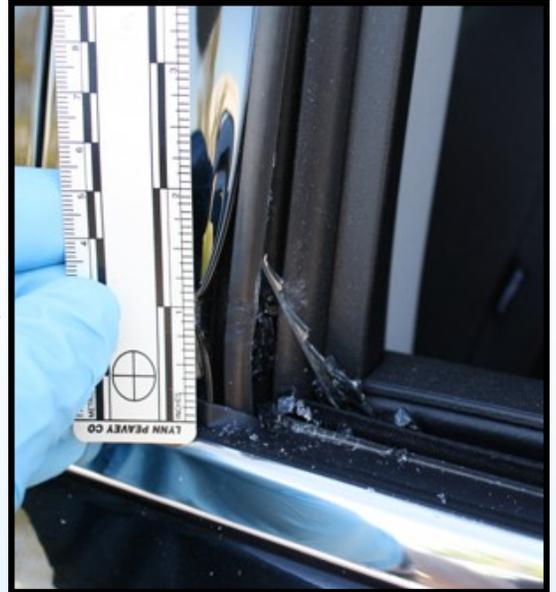
Crimes Against Persons



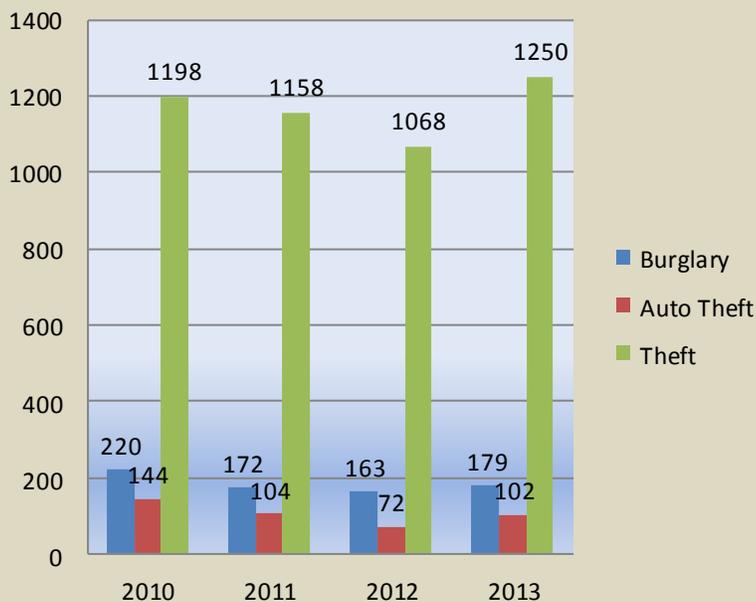
Criminal Investigation Division

Property Crimes

Property crimes are the most common offenses reported in Grapevine. Detectives strive to contact all crime victims, including suspended cases. A suspended case is an offense where there are no existing investigative leads. By contacting the victims of suspended cases, victims are notified of the case status and are urged to provide any additional information that may change the investigation's status to an active case.



Crimes Against Property Details



Investigative Assistant

The Criminal Investigation Division has one civilian investigative assistant to assist detectives with the case investigations by reviewing surveillance video footage, obtaining follow up information, checking databases for additional leads, preparing photo line-ups, and preparing/disseminating crime bulletins. This year 111 crime bulletins were prepared by our Department and approximately 344 law enforcement bulletins from other agencies were shared with our officers.

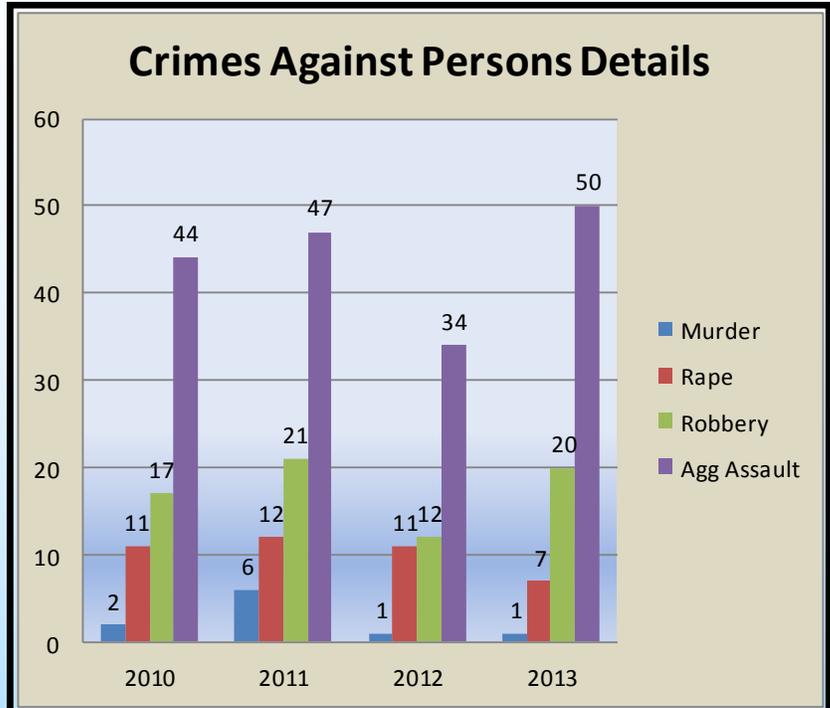
Criminal Investigation Division

Crimes Against Persons

The Crimes Against Persons Unit is responsible for:

- Crime Victim's Assistance
- Referrals to Child Protective Services
- Working with the Women's Shelter and Women's Haven
- Registered Sex Offenders <http://records.txdps.state.tx.us>
- Computer Forensic examinations

Grapevine currently has 32 registered sex offenders. Each offender has been verified by Grapevine Police at least once for compliance in 2013 (most have been checked twice). There were two non-compliance offenses in 2013. One offender has been arrested and the other is currently a Texas Most Wanted Fugitive.



Special Investigations Unit

The Special Investigations Unit is responsible for:

- Investigation of forgeries, frauds, identity thefts, and financial crimes
- Warrant services
- Investigation of traffic related crime (DWI, Hit and Run, Intoxication Manslaughter)
- Investigation of narcotics violations through assignment with the Northeast Tarrant County Narcotics Task Force

Criminal Investigation Division

Crime Scene Investigations

Commonly known as CSI, our personnel are trained in crime scene processing, videography, photography, fingerprint classification and comparison, shooting reconstruction, and blood spatter analysis. These two personnel also manage all items collected and retained as evidence or received as found or abandoned property.

Through the course of “normal” business, the Grapevine Police Department processed 77 mobile devices and other electronic data devices that resulted in the forensic handling of 8.658 TB or 8658 GB of computer data (which is a 35% increase from the previous year for electronic data). Over 17 thousand photos were taken and submitted into evidence and approximately 805 videos from police video recordings were retained for evidence purposes.



Technical Services Division

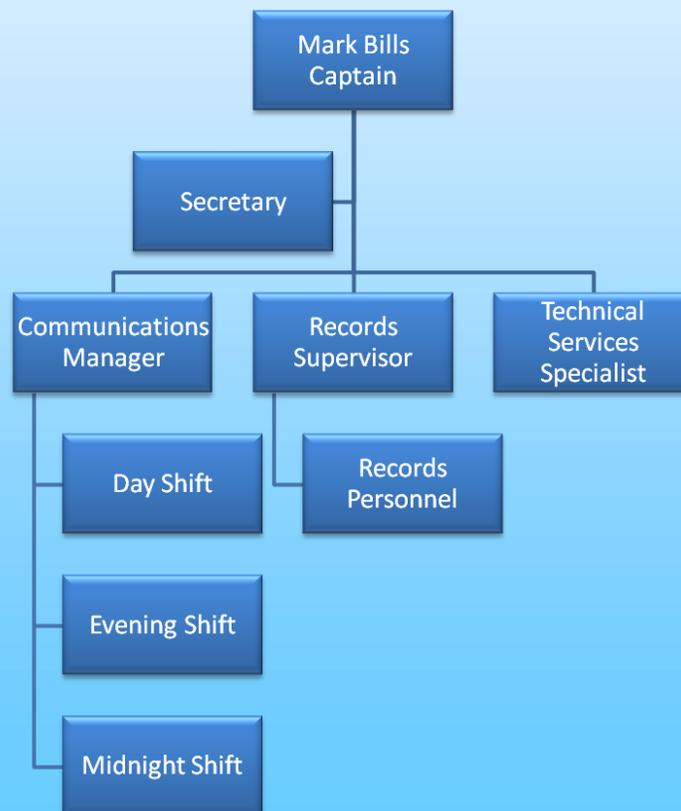
Technical Services Division

In 2013, Technical Services completed a number of projects.

- Records Section validation of commercial and residential alarm permits which resulted in
 - ◆ 348% increase in the number of residential permit registrations
 - ◆ 449% increase in commercial permit registrations
- The Department's "green" effort to reduce the use of paper. Dispatch Center no longer houses paper copies of Municipal Court warrants. All necessary transactions are now done online
- Installation of a new P25 digital radio system which replaces an analog radio system that is over 20 years old and is vital for emergency communications between area agencies as well as other City Departments. The addition of those departments to the same radio system drastically increases the emergency communications capabilities between departments. While the majority of the work was completed in 2013, the system will actually go live in the first quarter of 2014.



Captain Mark Bills



Technical Services Division

Dispatch

In an effort to increase efficiency, the Dispatch Center is no longer manually entering all Grapevine warrants for outstanding traffic tickets into the law enforcement database. Through an electronic interface, as soon as the Court issues a warrant, one click flags that person as "wanted" for officers' information with no more than a fifteen minute lapse time.

Previously, batches of warrants were issued at one time. Corresponding labels for filing were also printed out for each one and then both warrants and labels were walked into the Dispatch Center. The warrants were manually entered into the database one by one as workload allowed. Depending on the number of warrants brought over and the volume of activity going on in the Dispatch Center, the entry process could take an entire eight hour shift or longer before these warrants were flagged for officers and then filed. The electronic interface saves time and resources for Dispatch and Court personnel, but officer safety is greatly enhanced as well because the information is now made available in a much more timely manner.

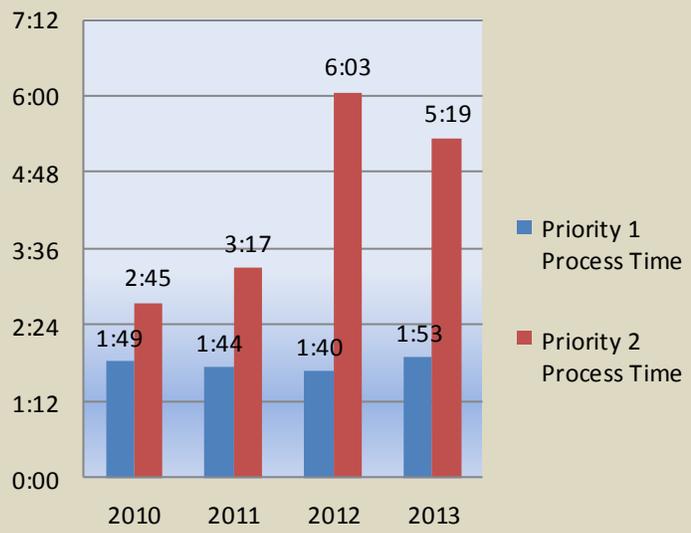


Public Education Campaigns

911 Calls



Call Processing Time

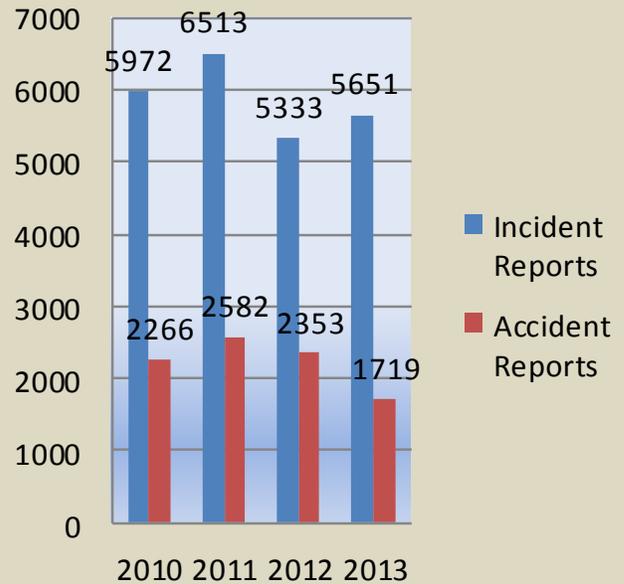


Technical Services Division

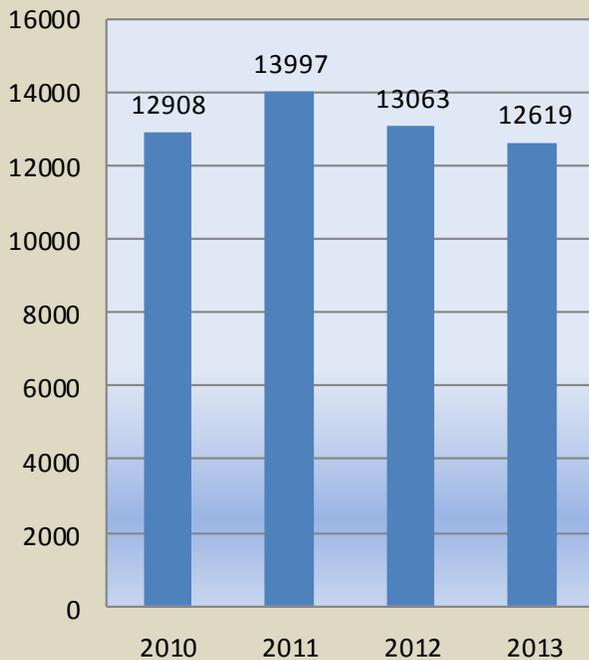
Records

The Records Section tackled the difficult task of validating all commercial and residential alarm permits. Finding a number of permits were out of date, they contacted companies, residents and alarm companies to verify permit holder information and those responsible for payment of false alarm fines. The effort resulted in a 348% increase in the number of residential permit registrations entered and a 449% increase in commercial permit registrations entered.

Records Report Processing



Total Records Activity



Police Department

Contact Information

Physical Addresses

Grapevine Police Department
307 West Dallas Road
Grapevine, Texas 76051

Community Outreach Center
3010 Mustang Drive
Grapevine, Texas 76051

Grapevine Animal Shelter
500 Shadybrook Drive
Grapevine, Texas 76051

Phone Numbers

Non-Emergency Contact	817.410.8127	Administration	817.410.3204
Uniform Operations	817.410.3255	Criminal Investigations	817.410.3200
Technical Services	817.410.3228	Community Outreach Center	817.421.2192
Animal Control	817.410.3370	Jail Office	817.410.3233

Email Contacts

Chief Salame	Esalame@grapevintexas.gov
Asst. Chief Flanagan	Benf@grapevintexas.gov
Captain Tim Hall-Uniform Operations	Timh@grapevintexas.gov
Captain John Luna-Criminal Investigations	Jluna@grapevintexas.gov
Captain Mark Bills-Technical Services	Mbills@grapevintexas.gov

Internet Communication

On the web

www.Grapevintexas.gov

Nixle

<http://local.nixle.com/grapevine-police-dept/>

Twitter Page

@GrapevinePolice



Facebook

www.facebook.com/pages/Grapevine-Police-Department

